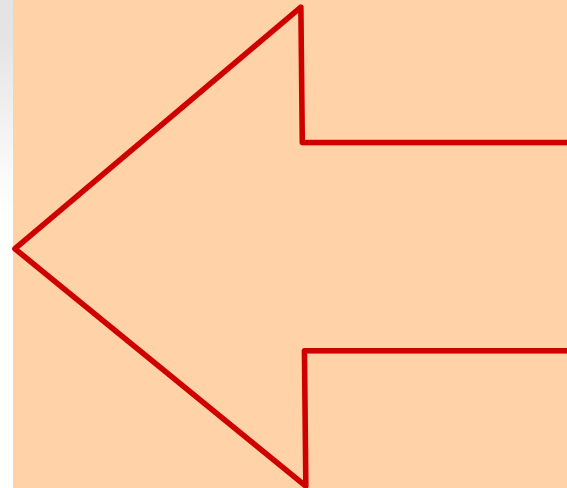




**2021**

**ANNUAL REPORT**



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new**future**s→

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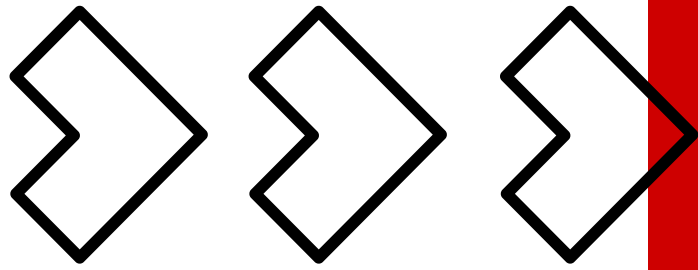
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**By the Numbers**



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# WELCOME



## DEAR FRIENDS AND COLLEAGUES:

2021 has been a year of continued challenge and change for the Granite State. With support from our extraordinary partners and advocates, New Futures continued the shift to remote advocacy and virtual engagement, conducting a variety of trainings, listening sessions, film screenings and other events online to inform and drive our Five Points for a Healthy Budget campaign.

Navigating the state budget process is always a heavy lift, and this year was no exception. But without the tireless efforts of our advocates – who sent countless emails, made hundreds of phone calls, submitted dozens of Letters to the Editor, and actively shared their stories of lived-experience during public hearings – critical funding to support public health, build NH's healthcare workforce, expand access to behavioral health services and strengthen programs serving New Hampshire's children and families, may have been lost. Your efforts demonstrated to policymakers the importance of these investments.

In 2022, New Futures knows a core piece of our work will include monitoring the movement of this hard fought funding – ensuring dollars reach intended communities in a timely manner. We also know there will be real and serious threats to the integrity of our public health system in the coming year. We are already seeing dozens of policy proposals aimed at dismantling New Hampshire's public health infrastructure and eliminating community safeguards to prevent the spread of disease among vulnerable populations. The politics and misinformation surrounding some of these public health proposals will require community partnership, advocacy and coordination among a wide variety of stakeholders to effectively combat. We hope you will consider joining us in these efforts.

In addition to protecting our public health system, New Futures is also keenly aware that the act of engaging in advocacy, in and of itself, may pose threats to the health and well-being of Granite Staters this coming year. If the legislature moves forward with current plans to eliminate virtual participation in hearings, the public will have no opportunities for remote testimony or engagement. This means many individuals will be forced to choose between their civic duty and physical health. New Futures strongly believes that the state, and our democracy, is better when more individuals engage in the policymaking process, not less. To that end, we are prepared to fight to ensure that every state resident can continue to access the State Legislature remotely without risking their health and safety.

We have our work cut out for us this year, and we need your help. If you haven't already, please join us by taking part in one of our advocacy trainings, attending a community meeting, engaging in one of our issue-based campaign tables, or making a charitable donation in support of our policy and advocacy work.

Our work would not be possible without your support, your voice or your advocacy efforts. We look forward to our continued work together to create a healthier and happier New Hampshire.

Michele D. Merritt, Esq.  
President and CEO

Gary Lavoie  
Board Chair

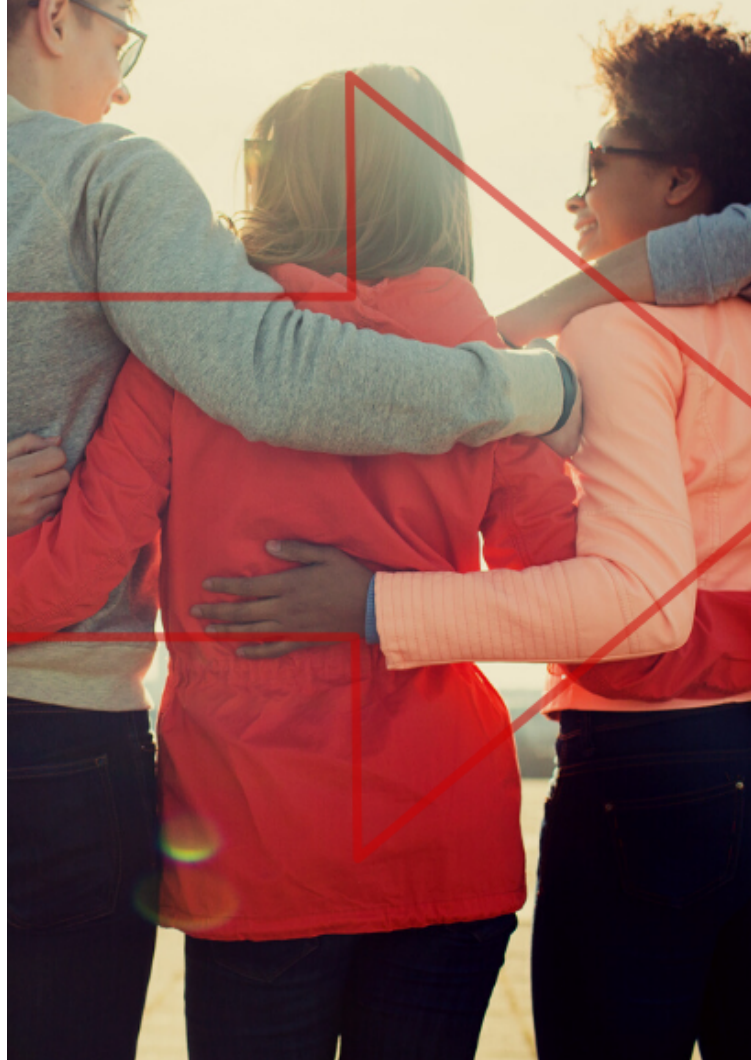
# ABOUT NEW FUTURES

## OUR MISSION

We are a nonpartisan, nonprofit organization that advocates, educates, and collaborates to improve the health and wellness of all New Hampshire residents.

## OUR VISION

We envision a state and local communities whose public policies support the health and wellness of all Granite Staters.



## OUR FOCUS AREAS



### ALCOHOL & OTHER DRUGS

We support evidence-based prevention, treatment, and recovery programs in the Granite State.



### GENERAL HEALTH

We envision a state with adequate and affordable health services provided to all NH residents.



### EARLY CHILDHOOD

We support policies which give NH's children what they need to thrive now & in the future.



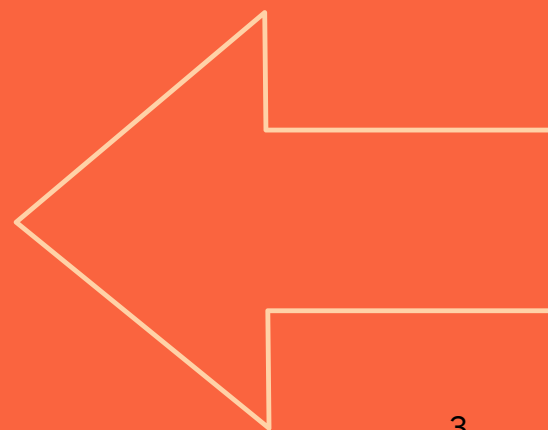
### ACCESS TO TREATMENT

We aim to ensure access to substance use and mental health treatment services throughout NH.



### CHILDREN'S BEHAVIORAL HEALTH

We work to support and strengthen an integrated System of Care for NH children and youth,





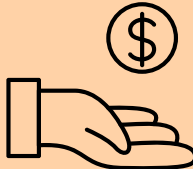
At New Futures, we take a comprehensive three-pronged approach to creating policy change, combining the subject matter expertise of our policy staff, the deep connections of our community engagement team and the messaging prowess of our strategic communications department. Together, these three critical pieces ensure that advocate voices are empowered throughout the legislative process.

# HOW WE WORK


Whether our aim is to pass or prevent legislation on a particular health issue or educate the public about the impact of policy, our model ensures the advancement of health and wellness throughout the Granite State.



# HOW WE SELECT POLICY PRIORITIES

**1**   
**FUNDER  
POLICY  
PRIORITIES**

**2**   
**POLICY  
ADVISORY  
COMMITTEES**

**3**   
**LEGISLATIVE  
POLICY  
PRIORITIES**



Consistent with our core focus areas, New Futures works to advance several mission-aligned policies with high level priorities developed in collaboration with our funders. New Futures' ranking of bills in funder-prioritized policy areas is guided by advisory committees comprised of experts and leaders in each field. Our campaign priorities are then determined based on the estimated resources required to advance a specific policy objective and the political will to move the policy forward.

# NEW FUTURES STRATEGIC PLAN



..... at a glance .....



## Remain a trusted leader & expert

- Provide strategic, non-partisan guidance and expertise
- Build relationships based on mutual respect and integrity
- Share our model, our successes and our organizational values



## Amplify NH Voices

- Educate and mobilize communities to engage in NH's legislative process
- Assist and support partners to move forward effective policy change
- Connect individuals to strategic communications opportunities



## Prioritize health & wellness

- Disseminate data-driven advocacy tools and resources
- Utilize a public health approach to inform organizational positions
- Increase public awareness of the full array of issues in which we work



## Build advocacy capacity

- Support individuals and partners in building advocacy skills
- Lead and convene grassroots coalitions
- Build public awareness and political interest in policy priorities



## Grow & diversify resources

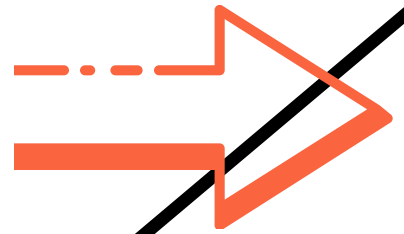
- Responsibly steward existing funds
- Build and expand relationships with state and national funders
- Pursue short and long-term strategic development goals



## Embrace learning & innovation

- Provide ongoing opportunities to build knowledge and expertise
- Create tailored and flexible professional development plans
- Continuously evaluate and measure progress toward organizational goals

# **LOOKING BACK AT 2021**



## **COVID-19, VACCINES & THE REMOTE LEGISLATURE**

The continuing COVID-19 pandemic and vaccination efforts have exposed significant holes in our public health system and brought to the forefront many of the issues New Futures has been working for years to address.

While state health officials, medical providers and advocates have worked tirelessly to ensure the health and safety of the Granite State through vaccines and other preventative measures, COVID-19 has deeply impacted New Hampshire's legislature and policy-making process.

In 2021, the state Legislature transitioned to a hybrid format. All committee hearings, meetings and votes were live-streamed, and advocates were able to make their voices heard and testify over Zoom. In-person proceedings at the State House and Legislative Office Building, were available only to legislators. Through remote advocacy, New Futures worked with individuals, partner organizations, and policymakers to ensure a stronger public health system for future generations.

## **STATE BUDGET CAMPAIGN**

New Hampshire's state budget, approved by the legislature and signed by the Governor, laid out \$13.5 billion worth of state spending. The budget provides the basis through which most state health and wellness programs are funded for the next two years. This year, the legislature included in the budget a number of non-spending provisions that New Futures believes are severely damaging to the public health of our state, including limiting access to reproductive health care and banning needed training on implicit bias, diversity and the delivery of culturally competent care.


















New Futures' Five Point Plan for a Healthy State Budget campaign outlined critical investments in public health initiatives – behavioral health prevention, treatment, and recovery programs; children's behavioral health services; and early childhood supports; among other areas. These five initiatives intended to address the COVID-19 pandemic, improve racial health disparities for historically marginalized groups, and ensure the health of all Granite Staters now and into the future.

Thanks to the hard work of our advocates and partners, many of the priorities outlined in New Futures' Five-Point plan were included in the final budget, including substance use prevention, treatment and recovery, Family Resource Centers, regional family support programs through Community Collaborations, and the Children's Behavioral Health System of Care, among others.

# STATE BUDGET CAMPAIGN

**newfutures™**

**FIVE-POINTS FOR A HEALTHY STATE BUDGET:  
COMPLETED STATE BUDGET**

<b>1. SUPPORT PUBLIC HEALTH PROGRAMS &amp; SERVICES</b>	REGIONAL PUBLIC HEALTH NETWORKS 	COMMUNITY HEALTH WORKERS 	NO-COST STATE IMMUNIZATION PROGRAM 
<b>2. GROW NH'S HEALTH CARE WORKFORCE</b>	STUDENT LOAN REPAYMENT 	RURAL HEALTH CARE 	MEDICAID REIMBURSEMENT 
<b>3. SUSTAIN &amp; GROW BEHAVIORAL HEALTH SERVICES</b>	GRANITE HEALTH ADVANTAGE & ALCOHOL FUND 	SUBSTANCE USE TREATMENT & RECOVERY PROGRAMS 	TOBACCO PREVENTION AND CESSATION 
<b>4. STRENGTHEN GRANITE STATE CHILDREN AND FAMILIES</b>	CHILDCARE SCHOLARSHIP PROGRAM 	PRIMARY PREVENTION PROGRAMS & FAMILY RESOURCE CENTERS 	<b>KEY:</b>  <i>Funded</i>  <i>Not Funded</i>  <i>Needs More \$</i>  <i>Funded Outside the Budget</i>
<b>5. ENSURE BEHAVIORAL HEALTH SERVICES FOR CHILDREN</b>	MOBILE CRISIS & STABILIZATION SERVICES 	SCHOOL-BASED BEHAVIORAL HEALTH SERVICES 	

**newfutures™**

**FIVE-POINTS FOR A HEALTHY STATE BUDGET:  
ADVOCACY BY THE NUMBERS**

<b>102</b>	ADVOCATES SHARED THEIR PERSONAL STORIES
<b>17</b>	COMMUNITY CONVERSATIONS HOSTED WITH LEGISLATORS PRESENT
<b>48</b>	ADVOCATES SUBMITTED WRITTEN TESTIMONY
<b>43</b>	ADVOCATES CALLED THEIR LEGISLATORS
<b>41</b>	ADVOCATES SENT OPINION PIECES (LTE/OPED) TO LOCAL NEWSPAPERS



## **SHARED SERVICES & EXPANSION OF THE COMMUNICATIONS TEAM**

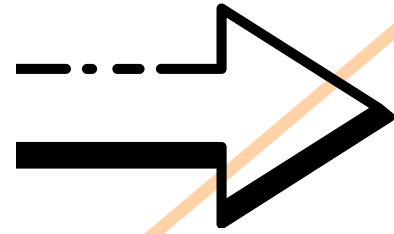
Over the past year, several advocacy groups and partner organizations have begun to reassess their organizational needs and identify opportunities for operational efficiency. This has led to greater interest in New Futures' shared service program and increased requests for our support in serving as a backbone or fiscal agent for smaller organizations. Through these discussions, New Futures has expanded our shared service offerings to include communications, marketing and policy advising support. Recognizing the clear need and demand among partners, New Futures piloted a communication support service. The scope of services available under this new program include social media, website management, email strategy and analytics, marketing and graphic design, media monitoring, press relationship management, copy editing and coordination of paid advertising. We are excited to be able to continue to support our non-profit partners and help grow New Hampshire's advocacy community, and we look forward to continued expansion of these service offerings in 2022.



## **LEGISLATIVE RECAP**

Thanks to the help and support of lawmakers, advocates and other partners, the 2021 session was successful in advancing the health and wellness of the Granite State. Our collective efforts led to the passage of many critical bills that will help NH to address the ongoing COVID-19 pandemic and support public health in the years to come. Several bills were retained in committee and could come up again during the 2022 legislative session.

# 2021 HEALTH & WELLNESS LEGISLATIVE PRIORITIES



## ACCESS TO TREATMENT POLICY

- **Limiting Access to Telemedicine Access (HB 602):** New Futures opposed this legislation, which if passed, would have prevented patients from accessing telehealth services over the phone and would do away with the requirement that telehealth services be reimbursed at the same rates as in-person care. **Status:** Retained in House Health and Human Services Committee
- **Standards for Mental Health Courts (HB 578):** New Futures supported HB 578 which proposed to establish a statewide system of mental health courts and develop standards for court programs serving individuals who become involved with the justice system due to mental illness. **Status:** Killed in House of Representatives
- **Collaborative Care Model Delivery Method (SB 59):** New Futures supported this bill which would have allowed health care providers to bill commercial insurance for services provided under the Collaborative Care Model teaming together a primary care provider, care manager and psychiatric consultant. **Status:** Killed in House of Representatives

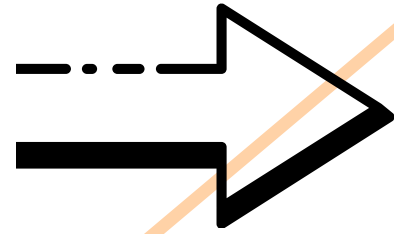
## EARLY CHILDHOOD POLICY

- **Childcare Scholarships (SB 144):** New Futures supported SB 144 which proposed that the New Hampshire Department of Health and Human Services shall provide enrollment-based reimbursement to childcare providers who participate in the childcare scholarship program. **Status:** Retained in Senate Health and Human Services Committee
- **SNAP Incentives (SB 98):** New Futures supported this bill which provided investment in the SNAP incentive programs thereby allowing participants to get double the value of fruits and vegetables. **Status:** Funded in State Budget
- **Primary Prevention Programming (SB 140):** New Futures supported this bill, which aimed to support primary prevention programming for young families like community collaborations, family supports and home visiting. **Status:** Partially funded in State Budget

## HEALTH POLICY

- **Expanding New Hampshire's State Vaccine Program (HB 604):** New Futures supported HB 604 which would have expanded the state's Immunization Program to extend access to COVID, flu, pneumococcal, and other CDC-approved vaccines to all adults, ages 19-64, at no cost to the family or care provider. **Status:** Retained in House Health and Human Services Committee
- **Dental Benefit Under the State Medicaid Program (HB 103 and SB 150):** New Futures supported HB 103 and SB 150 which proposed to support the opportunity to integrate health delivery to include oral health by allowing oral health services into the Medicaid managed care program. **Status:** HB 103 retained in House Health and Human Services Committee; SB 150 tabled in Senate, language included in Senate budget proposal, not adopted in final State Budget
- **Expanding Public Health Networks Capacity (SB 104):** New Futures supported SB 104, which added a community health worker (CHW) to each of the state's thirteen public health networks to serve as a liaison and intermediary between health, social services and the community to facilitate access to services and improve the quality and cultural competence of public health service delivery. **Status:** Funded outside of State Budget

# 2021 HEALTH & WELLNESS LEGISLATIVE PRIORITIES



## ALCOHOL AND OTHER DRUGS POLICY

- **Cocktails To-Go (HB 176 and SB 66)**: New Futures opposed HB 176 and SB 66, which allowed beer and wine to be sold for take-out and delivery by restaurants holding an on-premises license. **Status**: HB 176 retained in House Commerce Committee; SB 66 passed House of Representatives, Senate
- **Flavored E-cigarette Devices (SB 62)**: New Futures supported this bill, which proposed to prohibit the sale of flavored e-cigarettes and cartridges but also advocated to include menthol in the ban. **Status**: Killed in Senate
- **Expanding Alcohol Access (SB 125)**: New Futures opposed this bill which makes significant changes to the three-tiered system, NH's alcohol control statutes, by allowing direct shipping and definitional changes which benefit industry stakeholders as opposed to the public's health and safety. **Status**: Passed House of Representatives, Senate; Signed into law

## CHILDREN'S BEHAVIORAL HEALTH POLICY

- **Preventing Over-prescription for Children in Foster Care (HB 120)**: New Futures supported this bill, which requires the state to enhance monitoring of medication prescribed to children in foster care. **Status**: Passed House of Representatives, Senate; Signed into law
- **Insurance Coverage for Emergency Behavioral Services for Children and Youth (SB 70)**: New Futures supported SB 70, which proposed to require commercial insurers to cover emergency services, including initial assessments and interventions, for children and young adults experiencing a mental health crisis. **Status**: Retained in Senate Commerce Committee
- **Funding of Children's Mental Health Services (SB 157)**: New Futures supported this bill, which supported the Children's System of Care by ensuring that unspent funding for the state's mobile crisis system would be non-lapsing and remained with the program to support its growth in the years to come. It would also require reporting on the implementation of the state's 10-year mental health plan, and would fund additional positions to help the Department of Health and Human Services process important behavioral health contracts, among others. **Status**: Language included in State Budget

## PUBLIC ENGAGEMENT POLICY

- **Divisive Concepts Ban (HB 544)**: New Futures opposed this bill, which banned the dissemination of certain "divisive concepts" like unconscious bias related to sex and race that are essential to addressing public health disparities across New Hampshire. **Status**: Language included in State Budget
- **Remote Testimony Study Committee (HB 558)**: New Futures supported HB 558, which established a committee to review the use of video conferencing and other technologies by the Legislature under COVID-19 and evaluate costs, staffing and training needs, and statutory changes needed to maintain remote access to legislative hearings and meetings into the future. **Status**: Retained in House Legislative Administration Committee



## **FIELD GRANTS & PARTICIPATION STIPENDS**

Through our advocacy work, New Futures has come to understand that community-based partners working to advance health equity are often challenged by funding restrictions, which can prevent meaningful participation in policy and advocacy efforts. This past year, New Futures continued to offer the COVID-19 health equity field grant program, and offered more than \$40,000 in advocacy stipends. New Futures invited partner organizations and individuals to apply for these grants and stipends to help support participation in task forces and coalitions, as well as individual advocacy. The goal of these grants and stipends is to support individuals and partner organizations to directly participate in state-level advocacy and lobbying activities around identified early childhood and health equity policy priorities.

## **EXPANDING POLICY ADVISORY COMMITTEES**

New Futures' policy advisory committees play a pivotal role in helping to shape and lead our health policy initiatives. Each of our five policy programs – Access to Treatment; Alcohol & Other Drugs; Children's Behavioral Health; Early Childhood; and Health Care – is led by an advisory committee made up of individuals and family members with lived experience, practitioners from the field, and other partners and advocates, who help us to determine our policy priorities and strategies. This year, to better ensure that our work reflects the immediate and long-term needs of all Granite Staters, New Futures worked to expand several of our policy advisory committees to include additional individuals and family members, as well as a wider variety of service providers and professionals across the fields in which we work. Applications to join our Alcohol & Other Drugs/Access to Treatment (AOD/ATT) and Early Childhood (EC) advisory committees were sought through an open application process, and candidates were evaluated based on a set rubric that prioritized those with lived experience and connection to underrepresented or historically marginalized communities, among other factors. To date, these expansion efforts have brought a variety of new and essential voices and perspectives to our AOD/ATT and EC advisory committees and have more fully informed our policy work. In the year to come, we plan to grow our Health and Children's Behavioral Health committees, as well. If you are interested in joining any of our policy advisory committees, please visit New Futures' website at [www.new-futures.org/node/298](http://www.new-futures.org/node/298)

## **OPENING SPACES/ANNUAL AWARDS**

In September, New Futures hosted our first annual day-long Opening Spaces forum and 24th Annual Awards Celebration. Throughout the Opening Spaces workshop, participants shared their thoughts and visions for the present and future of advocacy. In a variety of breakout rooms, participants led discussions on technological, economic and geographic barriers to advocacy, and celebrating and empowering advocates. These thoughtful and inspiring discussions informed New Futures' decision to host a series community listening this past fall; better connecting and facilitating dialogue between grassroots and grasstops partners in each of our issue areas.



# 2021 AWARD RECIPIENTS



## **PRESIDENT'S AWARD NH DIVISION OF PUBLIC HEALTH SERVICES**

During this unprecedented global pandemic, the NH Division of Public Health Services (DPHS) has consistently provided unwavering leadership to ensure the health and wellness for all NH residents. Under the leadership of Tricia Tilley, DPHS Director, and state epidemiologist, Dr. Benjamin Chan, DPHS has led NH's battle against COVID-19, fighting misinformation, supporting public health principles and best practices, and coordinating a statewide vaccination effort on a scale previously unimaginable. For months, the skilled employees at DPHS have worked tirelessly, serving on crisis teams, collecting and interpreting data, creating public messaging and fact sheets, and serving as resources to the Governor's Re-opening Task Force. During this time of fear and uncertainty, Director Tilley, Dr. Chan and the staff at DPHS prioritized public health, science, accessibility and transparency in support of our state and its residents.



## **THE LEGISLATOR OF THE YEAR AWARD SENATOR TOM SHERMAN**

New Futures' Legislator of the Year Award is given to a lawmaker who demonstrates a deep understanding of and commitment to New Futures' key issues, and works with us to advance our goal of ensuring the health and well-being of all NH residents.

Senator Tom Sherman, who is in his second term in the state Senate and recently retired as a physician, has emerged as one of the state's greatest public health champions. He has led the charge on dozens of bills seeking to increase access to health care, including mental health and substance use treatment, for children, families and other Granite Staters in need. With his deep command of complex public health issues, along with his commitment to increase access to care, he has gone far to improve the health of our state.

# 2021 AWARD RECIPIENTS



## **JENNIFER WIERWILLE NORTON ADVOCACY IN ACTION AWARD**

### **KIMBLY WADE**

The Jennifer Wierwille Norton Advocacy in Action Award recognizes the extraordinary advocacy efforts of an individual to increase the health and wellness of individuals in NH. This award, which is in memory of Jennifer Wierwille Norton, former Policy Director at New Futures, was presented this year to Kimbly Wade, Director of Prevention Strategies at the Partnership for Public Health. At the Partnership, Kimbly is responsible for substance misuse and suicide prevention work in her community, supporting prevention, intervention, treatment, and recovery across the life span. She has advocated across many of New Futures' policy areas, both in her capacity as a prevention professional and in her personal life. This year, she wrote emails, made calls, and submitted LTEs, going above and beyond to make change in NH.



## **TOM FOX AWARD FOR EXCELLENCE**

### **DR. ALBEE BUDNITZ**

The Tom Fox Award for Excellence recognizes extraordinary advocacy efforts and sustained leadership of an individual in the field of addiction to alcohol, tobacco and other drugs.

This year's winner, Dr. Albee Budnitz, practices internal and pulmonary medicine in Nashua, and is a Breathe NH board member and Past President of the New Hampshire Medical Society. His life work has been devoted to informing his patients and the public about the harms of tobacco products. His clinical expertise and knowledge of harmful industry tactics has helped empower policy movements at the State House. New Futures was fortunate enough to work with Albee on the successful Tobacco 21 campaign this past legislative session.

# 2021 SCHOLARSHIP RECIPIENTS



## HEALTH & WELLNESS SCHOLARSHIP

**GRANT OHLUND**

New Futures' Health and Wellness Scholarship is given to an individual or group working in New Hampshire who has excelled in delivery of direct services within a health and/or wellness field in the state of New Hampshire. Grant Ohlund was a person who struggled with Substance Use Disorder, but today he is sober and giving back to the Manchester community. He currently works for Adult and Teen Challenge NH where he helps many who are struggling to find hope. He is devoted to his work and is committed to the success of each resident and their freedom from addiction. Furthering his impact, he has also shared his story and made calls to ask our legislators to support a budget that invests in behavioral health programs.



## MADELINE DEMEULE BEHAVIORAL HEALTH SCHOLARSHIP

**KELLI TOURGEE**

Started in 2014, the Behavioral Health Scholarship honors the memory of Madeline Demeule, former President and CEO of Hope for NH Recovery, and is given to an individual or group that does remarkable work in the field of behavioral health. Kelli Tourgee has served as a home visitor at the River Center Family Resource center for more than 20 years. She works with children of all ages with behavioral health disorders and disabilities, from infants in the home visiting program to parents and young children to tweens and teens. She is very passionate about her work and has submitted oral and written testimony supporting investments in home visiting to ensure a stronger, more resilient Granite State.



## KIDS COUNT SCHOLARSHIP

**CATHY LIVINGSTON**

This Kids Count Scholarship recognizes an individual or group that has demonstrated leadership and significant service to the delivery of services to help improve the health and wellness of New Hampshire children. Cathy Livingston is an early childhood advocacy powerhouse. She works at Children Unlimited, a family resource center in Conway and leads the Northern Carroll County Early Childhood Coalition, where has brought together many partners to coordinate and share resources and information. This year, she participated as a panelist in New Futures' early childhood webinar and has engaged increasingly in other advocacy efforts in support of families who live in NH's rural areas.

# GET INVOLVED!

## Become a Trained Advocate

In recent years, New Futures has trained more than 1,000 advocates across New Hampshire. We provide trainings at no cost to individuals and organizations who share one or more of our health policy priorities. Our expectation is that trained advocates will use their voices to speak up for issues important to them and for the health and wellness of all Granite State residents. Advocacy trainings, for both individuals and organizations, focus on specific advocate skill-building, like crafting your message, testifying in Concord, calling your lawmakers, and using social media to better help you or your organization raise your voice for New Hampshire's health and wellness.



### Upcoming Advocacy Trainings

Full-day advocacy trainings take place virtually and at New Futures' offices in Concord. We also have multiple trainings scheduled across the state. Contact us for a full list of trainings or if you are interested in bringing a training to your organization or community.

**To view our upcoming training schedule, full training menu, or to request a training click the link or scan the QR Code above:**

**<https://www.new-futures.org/training/overview>**



# LEADERSHIP



**MICHELE MERRITT**  
President and CEO



**APRIL AREL**  
Vice President of  
Finance and  
Operations



**JAKE BERRY**  
Vice President of  
Policy



**KATE FREY**  
Vice President of  
Advocacy



# STAFF

**JILL BILLOW**

Bookkeeper/Administrative Assistant

**BOBBIE BURGESS**

Communications Director

**ALISHA PROCTOR**

Communications Coordinator

**REBECCA WOITKOWSKI, ESQ.**

Kids Count Policy Director

**EMMA SEVIGNY, ESQ.**

Children's Behavioral Health Policy  
Coordinator

**DELLIE CHAMPAGNE**

Community Engagement Coordinator

**KIM IP**

Community Engagement Coordinator

**MARTHA MCLEOD**

NH Alliance for Healthy Aging Community  
Engagement Coordinator

**KATIE PARZIALE**

Data and Digital Engagement  
Manager

**JESS WOJENSKI**

Training Manager



# BOARD

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**KELSEA HALE, IMMEDIATE  
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**THE HONORABLE TINA NADEAU,  
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**WALTER D. MEDLEY III**

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**ERIC ADAMS**

**JAY GUPTA**

**KELLY UNTIET**



# BOARD MEMBER SPOTLIGHTS



## ANNETTE ESCALANTE

Annette Escalante is the Senior Vice-President of Substance Abuse Services at Farnum Center. Before joining Farnum, Annette worked for the New Hampshire Department of Health & Human Services as the Director of the Bureau of Drug & Alcohol Services. She was previously the vice president of the Greater Nashua Council on Alcoholism, Keystone Hall for 12 years, overseeing all aspects of clinical programming, administration and personnel. Annette holds a master of social work degree, which she earned at the University of New Hampshire and is a master license alcohol and drug counselor. She also held the position of Administrator of Women Offenders and Family Services for the New Hampshire Department of

Corrections. Annette is an adjunct professor at the University of New Hampshire and Granite State College, and she is the past president of the New Hampshire Providers Association. She was a previous member of the New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals. Annette has over 27 years of experience and has worked with substance use disorders, trauma, youth services, corrections, domestic violence and sexual assault.



## JAY GUPTA

Jay is the Director of Pharmacy and Integrative Health at Harbor Homes in Nashua, NH. He is also co-Founder of RxRelax and YogaCaps, Inc. On the forefront of education initiatives related to Polypharmacy and DePrescription, his honors include the "Cardinal Health Generation Rx Champions Award" for strategies aimed at prevention of prescription medicine abuse, and from the National Alliance of State Pharmacy Associations for "Excellence in Innovation". A sought after speaker on a variety of health topics for professionals and lay audiences alike, his commitments have led him to work and support health in over 30 states in the

USA, and internationally in Greece, India, Indonesia, Myanmar, Russia, Scotland, Switzerland, Thailand and Vietnam. He is Faculty Chief for the "Therapeutic Yoga for Health Professionals" course, and co-author of the DVDs "RxRelax Seated Therapeutic Yoga", "Subtle Yoga for Rejuvenation" and audio CDs "RxRelax for Insomnia" and "Relaxation Capsules."



## JOHN MONAGHAN

Chief Monaghan (retired) began his career in law enforcement as a patrolman in Lebanon New Hampshire, working in several aspects of law enforcement through the years including service as a State Trooper. In 2012 John became the Chief of Police in Franconia where he worked hard to rebuild community trust and department credibility after the 2007 shooting of Cpl. Bruce McKay and Liko Kenny. In 2018 John became the Chief of Police in Moultonborough where he helped his department re-learn how to engage with their community using the principles of procedural justice as a means to build legitimacy back into their

department through the community's eyes. John recently retired from law enforcement and has started a second career path, working for All Aces Inc on issues of racial equity, diversity, and inclusion, specifically where it intersects with law enforcement. John holds a master's degree from Antioch University in leadership and management and an undergraduate degree in resource management from Sterling College. John regularly teaches and presents on wellness, social justice causes and police-community relations. He was featured in the 2019 Nantucket Project documentary film "The Box". John is married to his rock star wife Tricia and describes the secret to their marriage as "she likes me more than I like me." They recently moved to Portsmouth NH where they are enjoying their first year as empty-nesters. In his spare time, John enjoys riding bikes of all kinds, throwing his hat in the ring at local races and cross country skiing during the winter months.

# BY THE NUMBERS

## 2020 Revenue

NH Charitable Foundation - Designated Fund	\$452,816
NH Charitable Foundation - Field of Interest	\$360,000
Endowment - CBHC	\$240,000
Endowment - Expanded Capacity	\$320,000
NHCHF - Expanded Capacity	\$185,000
NHCF - Expanded Capacity	\$252,500
The AEC Foundation	\$100,000
Alliance for Early Success	\$50,000
COVID Equity Grants	\$85,000
Other Grants/Income	\$129,615
Donations and BOD Giving	\$76,461
Special Events	\$4,689
Investment and Interest	\$24,955
Shared Services	\$71,058
Fiscal Sponsorship - RECC	\$56,700

**TOTAL  
REVENUE  
\$2,408,794**

## 2020 Expenses

CORE	\$636,438
Expanded Capacity	\$815,554
Children's Behavioral Health Collaborative	\$225,855
Alliance for Healthy Aging	\$49,428
Alliance for Early Success	\$45,757
COVID Equity Grants	\$57,377
Fiscal Sponsorship - RECC	\$5,770
General and Administrative	\$143,515

**TOTAL  
EXPENSES  
\$1,979,694**

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Financial Statement Notice: These condensed financial summaries were prepared by the Vice President of Finance and Operations at New Futures from its audited financial statements for the year ending 12/31/20. These financial statements, including related notes and the independent auditor's report of Vachon Clukay & Company PC., Manchester, NH are available for review upon request.

