



SB 244: BUILDING A HEALTHIER FUTURE THROUGH WORKFORCE INVESTMENT

Access to care starts with the workforce, and New Hampshire’s health care workforce is in crisis. The state must invest in the workforce now for better care tomorrow.




THE HEALTH CARE WORKFORCE SHORTAGE IN NEW HAMPSHIRE

Our health care system relies on skilled professionals to provide the care we all need. However, our state’s health care workforce continues to face critical shortages that affect access to quality and timely care. Across many settings, patients are struggling to get the care they need when they need it, impacting the health of Granite State individuals, families, and communities.

Addressing the workforce shortage requires strategic investments in attracting, training, and retaining professionals who can ensure that every New Hampshire resident has access to high-quality care, both now and in the future.

TAKE ACTION

Urge state lawmakers to support SB 244 to invest in our health care workforce:

-  Share your experience as a patient accessing care or as a health care worker
-  Sign the petition urging lawmakers to act
-  Spread the word on social media

Scan or visit investinnhhealth.org



POLICY SOLUTIONS TO ADDRESS WORKFORCE CHALLENGES

New Hampshire can invest in the following programs to address the workforce shortage.

Health Care Workforce Recruitment and Retention Hub

Creates a Public-Private Health Care Workforce Recruitment and Retention Hub to develop a pipeline of skilled health care professionals. This partnership would help ensure all communities—particularly those in rural and underserved areas—have access to essential health services.

Public-private partnerships combine the strengths of both sectors to improve health care access and delivery. The private sector can provide resources, expertise, and partnership in innovative solutions to addressing the state’s workforce shortage.

Area Health Education Center Pipeline Investments

Provides training and mentorship opportunities to NH youth to encourage middle and high school students to work in health care.

High school student Margaret was interested in Occupational Therapy (OT). While in the AHEC program, she engaged in health professional panel discussions and job shadowing, which led her to enroll in an OT program following graduation.

Medicaid Reimbursement Rate Increases

Increases Medicaid reimbursement rates to help health care providers recruit and retain workers and treat more patients in need.

In 2023, the state increased rates for the first time in nearly 10 years. While this success was an important step in the right direction, adjusting rates annually would better keep pace with cost increases and avoid the need for large rate increases.

INVEST IN OUR HEALTH CARE WORKFORCE

SB 244 is supported by:

Alzheimer's Association, Massachusetts/New Hampshire Chapter

Ascentria Care Alliance

Bi-State Primary Care Association

Catholic Charities New Hampshire

Disability Rights Center - New Hampshire

Granite State Home Health & Hospice Association

Greater Nashua Chamber of Commerce

HealthForce New Hampshire

LeadingAge Maine & New Hampshire

Legislative Commission on Interdisciplinary Primary Care Workforce

NAMI-New Hampshire

National Association of Social Workers, New Hampshire Chapter

New Futures

New Hampshire Academy of Nutrition and Dieticians

New Hampshire Alcohol & Drug Abuse Counselors Association

New Hampshire Area Health Education Center (NH AHEC)

New Hampshire Association for Infant Mental Health

New Hampshire Community Behavioral Health Association

New Hampshire Health Care Association

New Hampshire Hospital Association

New Hampshire Nurses Association

New Hampshire Public Health Association

New Hampshire State Commission on Aging

Northeast Delta Dental

RS Consulting, LLC.

Jean School of Nursing & Health Sciences, Saint Anselm College

Southern New Hampshire Area Health Education Center (Southern NH AHEC)

University of New Hampshire System

Waypoint