

SB 244: BUILDING A HEALTHIER FUTURE THROUGH WORKFORCE INVESTMENT

Access to care starts with the workforce, and New Hampshire's health care workforce is in crisis. The state must invest in the workforce now for better care tomorrow.

THE HEALTH CARE WORKFORCE SHORTAGE IN NEW HAMPSHIRE

Our health care system relies on skilled professionals to provide the care we all need. However, our state's health care workforce continues to face critical shortages that affect access to quality and timely care. Across many settings, patients are struggling to get the care they need when they need it, impacting the health of Granite State individuals, families, and communities.

Addressing the workforce shortage requires strategic investments in attracting, training, and retaining professionals who can ensure that every New Hampshire resident has access to high-quality care, both now and in the future.

TAKE ACTION

Urge state lawmakers to support SB 244 to invest in our health care workforce:

- Share your experience as a patient accessing care or as a health care worker
- Sign the petition urging lawmakers to act
- Spread the word on social media

Scan or visit investinnhhealth.org



POLICY SOLUTIONS TO ADDRESS WORKFORCE CHALLENGES

New Hampshire can invest in the following programs to address the workforce shortage.



🛂 Health Care Workforce **Recruitment and Retention Hub**

Creates a Public-Private Health Care Workforce Recruitment and Retention Hub to develop a pipeline of skilled health care professionals. This partnership would help ensure all communities particularly those in rural and underserved areashave access to essential health services.

Public-private partnerships combine the strengths of both sectors to improve health care access and delivery. The private sector can provide resources, expertise, and partnership in innovative solutions to addressing the state's workforce shortage.



Rural Residency Program

Creates opportunities for doctors to work in rural and underserved areas by investing in the Family Medicine Residency Program in the North Country. Currently, there are no family medicine residency programs north of Concord.

Residency programs in rural areas improve health care access for local residents and encourage doctors to remain in these communities after completing their training.



NH Needs Caregivers

Supports the NH Needs Caregivers program through the Southern NH Area Health Education Center to recruit and train caregivers in our state.

The NH Needs Caregivers initiative helps Granite Staters start a health care career as a licensed nursing assistant. With this funding, up to 500 individuals will be trained to work at health care facilities across the state.

INVEST IN OUR HEALTH CARE WORKFORCE

SB 244 is supported by:

Alzheimer's Association, Massachusetts/New

Hampshire Chapter

New Hampshire Community Behavioral Health

Association

Ascentria Care Alliance

New Hampshire Health Care Association

Bi-State Primary Care Association

New Hampshire Hospital Association

Catholic Charities New Hampshire

New Hampshire Hunger Solutions

Disability Rights Center - New Hampshire

New Hampshire Nurses Association

Elliot Health System

New Hampshire Public Health Association

Granite State Home Health & Hospice Association

New Hampshire State Commission on Aging

Greater Nashua Chamber of Commerce

Northeast Delta Dental

HealthForce New Hampshire

RS Consulting, LLC.

LeadingAge Maine & New Hampshire

Jean School of Nursing & Health Sciences, Saint

Anselm College

Legislative Commission on Interdisciplinary Primary Care Workforce

Southern New Hampshire Area Health Education

Center (Southern NH AHEC)

NAMI-New Hampshire

University of New Hampshire System

National Association of Social Workers, New Hampshire Chapter

Waypoint

New Futures

New Hampshire Academy of Nutrition and

Dieticians

New Hampshire Alcohol & Drug Abuse Counselors

Association

New Hampshire Area Health Education Center

(NH AHEC)

New Hampshire Association for Infant Mental

Health